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17 May 2001

**To Whom It May Concern****TESTIMONIAL FOR MS CHNG LAI HOON**

This is to certify that Ms Chng Lai Hoon, NRIC No. S7047010A, joined our Company on 27 February 1995 as a Personal Assistant to Chief Executive and was promoted to the position of Director (Corporate Planning) the following year due to her outstanding performance. In 1999, after the Company was listed on the Singapore Exchange, Ms Chng was further promoted to her current position of Executive Director of the Company reporting to me. Ms Chng was also appointed as a member of the Executive Committee of the Group.

As a key member of my management team, Ms Chng was instrumental in the successful implementation of several extensive strategic plans for the Group that include Initial Public Offering exercise, profit forecasts and funding for major projects, as well as the set-up of a reporting system for Corporate Governance. Her responsibilities spanned the Group's treasury, capital budgeting, management and statutory reporting. Ms Chng also led a team that completed our Oracle Financials project during year 2000.

During the course of her employment, Ms Chng has vividly demonstrated herself to have an analytical mind and effective problem-solving skills. She is also a very dedicated and committed employee who can be fully trusted upon to carry out her duties with a high level of professionalism and diligence. Moreover, under her efficacious leadership, Ms Chng and her team were able to complete all tasks assigned to them, such as the reports for the EXCO, Audit and Board, with very high standards consistently despite very tight deadlines.

Highly spirited and motivated, Ms Chng is amiable and works well with all colleagues. For instance, she is popular among her peers and has established great rapport with both internal and external auditors on various audit and accounting issues during IPO, interim and full year audits.

Ms Chng resigned to pursue her post-graduate studies and I would like to commend her for her contributions to our Company in the areas of financial analysis, capital budgeting and accounting processes. I believe she will be an asset to any organization and I have no reservation in recommending her.

Yours sincerely

**LIM CHIN TONG**  
Chief Executive