

# PT. CERES

18 September 2019

To whom it may concern

Dear Sirs,

As the President director at PT Perusahaan Industri Ceres and director at PT General Foods Industri, I had the pleasure of working with Ms Chng Lai Hoon whom was employed as our Group Financial Controller in 2004. During last 15 years, we worked together on a few key projects related to transfer pricing, disposal of cocoa ingredient business and implementation of enterprise resource planning and business intelligence project.

Lai Hoon had helped us to successfully defended additional tax assessments pertaining to transfer pricing, completed the sale of cocoa ingredient business and provided practical solution for ERP system implementation. I always knew I could rely on her to help my finance team to resolve problems and meet deadlines. She was an employee who is pro-active, result oriented, responsible and always kept herself abreast of latest development in accounting standards, taxation and financial technology. She is creative, energetic and is willing to devote all her time to get the job done.

While Lai Hoon`s professional expertise and experience was valuable to our Group, she was also a good team player who appreciate cultural differences. Optimistic, engaging and easy to get along, she was able to foster many positive relationships within finance department as well as throughout the company. Lai Hoon has also earned the trust and respect from bosses, colleagues, external consultants and auditors.

I deeply appreciate her dedication and contribution and would like to wish her all the best in her future endeavours.

Yours faithfully

  
PT. PERUSAHAAN INDUSTRI CERES

Nancy Florencia  
President Director

## PT. PERUSAHAAN INDUSTRI CERES

OFFICE: Jl. Siliwangi Km. 7 (d/h Raya Narogong), Bekasi 17117 - INDONESIA Tel. +62-21-8404054 (hunting), Fax. +62-21-82411253  
FACTORY: Jl. Raya Dayeuhkolot No. 92, Bandung 40256 - INDONESIA Tel +62-22-5207421(hunting), Fax. +62-22-5207291

A **Delfi** Limited Subsidiary